

Sara Lebens, ICF, ACC

612.961.1376
sara@womenonpointleadership.com



PROFESSIONAL OVERVIEW

- Senior Partner & Founder, Women ON Point: Next Level Leadership
- Founder & President, Lebens Advisory Group
- Leadership Coach, Empower Leadership Academy for Girls
- Human Resources & Workplace Culture Expert
- Leadership Expert, Trainer & Keynote Speaker
- Member, HIRED Board of Directors

EDUCATION & CERTIFICATIONS

- International Coach Federation (ICF, ACC) Certified Executive & Personal Coach
- EQi 2.0 & EQ 360 Certified
- Everything DiSC Certified
- Hardiness Resilience Gauge Certified
- Certified Situation Leadership Trainer, Ken Blanchard Training
- Certified Executive, Business & Life Coach
- BA in Hotel Restaurant Management, University of Wisconsin-Stout

After more than two decades directing global human resources for Hyatt Hotels Corporation, Sara launched a consultancy dedicated to supporting organizations of all sizes with streamlined HR management and financial services. From small businesses to Fortune 500 companies, Sara's broad HR background and experience as an executive and personal coach benefit her clients in numerous ways—from cultivating the best people, to implementing the best practices, and creating the best places to work.

Sara is an energetic, engaged and strategic business partner, and has worked with organizations such as Boston Scientific, Hyatt Corporation, Twin Cities Hospitality Association, Upsher-Smith and more. She's a pro at managing employee relations and an expert at coaching individuals and teams to maximize results. A masterful connector and builder of relationships between employees and managers, Sara is dedicated to addressing communications challenges, driving engagement, optimizing performance and supporting business strategies and growth. She enjoys working in partnership with human resource professionals and collaborating with top operational leadership to develop enviable workplace cultures.

She is particularly passionate about working with organizations to support their diversity and inclusion initiatives. Sara has achieved proven results and recognition, landing her clients on several of Fortune Magazine's annual best workplace lists. This has included top rankings in the 100 and 50 Best Places to Work, the 100 Best Places to Work for Millennials, the 100 Best Places to Work for Women, the 25 Best Multinational Workplaces, and the 30 Best Places to Retire From.

Sara herself has been recognized with several outstanding mentor nominations and awards. In 2017, she was awarded the TeamWomenMN WaveMaker Award for Outstanding Mentor and served as a National Mentor for Minneapolis/St. Paul Business Journal. She also serves as an employer advisor board member for HIRED, a nonprofit dedicated to creating a path to employment and economic stability for under-served groups and dislocated workers.

A dynamic professional keynote speaker, in her coaching work with Lebens Advisory Group and as a partner of Women ON Point, Sara enjoys presenting on a variety of business topics designed to educate, inspire and motivate audiences of all sizes and at every level.

Sara and her husband Steve live in Lakeville, Minnesota, and are the proud parents of four children—two sons attending college and two girls in elementary and middle school. In support of one of their daughters living with Down Syndrome, and in loving memory of a third daughter who passed, the couple is actively involved with the Minnesota Down Syndrome Association and Special Olympics.